

RELEASE AND WAIVER OF LIABILITY

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release"), executed on this ____ day of _____, 20____ by _____ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Greater Green Bay Habitat for Humanity, Inc., a Wisconsin non-profit corporation, their directors, officers, employees and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, **consuming food donated for the work**, and living in housing provided for volunteers of Habitat.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **Waiver and Release.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. **Medical Treatment.** Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

3. **Assumptions of the Risk.** The Volunteer understands that the Activities may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, **the food, accommodations, and medical facilities may be donated to Habitat** and transportation to and from the work sites.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in these Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

4. **Insurance.** The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. ***I understand that the insurance carried by Greater Green Bay Habitat for Humanity is secondary coverage. If injured on the worksite, I understand that I must file a claim with my primary insurance carrier before filing any claim with Habitat for Humanity's insurance carrier. Each Volunteer is expected and encouraged to arrive with medical or health insurance coverage in effect.***

EACH VOLUNTEER IS EXPECTED AND ENCOURAGED TO OBTAIN HIS OR HER OWN MEDICAL OR HEALTH INSURANCE COVERAGE.

5. **Photographic Release.** Volunteer does hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recording made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. **Other.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Wisconsin, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Wisconsin. Volunteer agrees that in the event that any clause or provision of this release shall be held to be invalid by any court or compete jurisdiction, the invalidity of such clause shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Witness's signature: _____

Volunteer's signature: _____

Witness's printed name: _____

Volunteer's printed name: _____

Address: _____

Phone (H): _____

(W): _____